

TO: Joseph A. Cavallaro, Village Manager
FROM: Anthony Gorski, Chief of Police
DATE: October 19, 2020
SUBJECT: West Dundee Police Department Response to "8 Can't Wait"

Synopsis: The killing of George Floyd in Minneapolis, Minnesota on May 25, 2020, while in police custody, sparked nationwide civil unrest and calls for police reform heard around the world. One non-profit group, Campaign Zero (joincampaignzero.org), identified eight key restrictive demands that can be incorporated into law enforcement use of force policies. They call these restrictions "8 Can't Wait" and adopted the following logo:



Response: The West Dundee Police Department has historically endeavored to provide the Community with the highest standard of police services available well in advance of the recent calls for police reform. Please find attached WDPD's response to the "8 Can't Wait" campaign. I believe the response demonstrates how WDPD continues to advocate for improved equitable, non-biased and non-violent interactions with the public by means of training and effective policies and have done so for years in advance of these recent calls for police conduct reforms.

Feel free to contact me with any questions.

Respectfully,

Anthony M. Gorski
Chief of Police



RESPONSE TO "8 CAN'T WAIT"

DEMAND		WDPD RESPONSE
1	<p>Require De-Escalation Require officers to de-escalate situations, where possible, by communicating with subjects, maintaining distance, and otherwise eliminating the need to use force.</p>	<p>Policy Implemented January 1, 1999</p>
2	<p>Ban Chokeholds & Strangleholds Allowing officers to choke or strangle civilians results in the unnecessary death or serious injury of civilians. Both chokeholds and all other neck restraints must be banned in all cases.</p>	<p>Policy Implemented June 1, 2003</p>
3	<p>Duty to Intervene Require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor.</p>	<p>Policy Implemented November 3, 2016</p>
4	<p>Ban Shooting at Moving Vehicles Ban officers from shooting at moving vehicles in all cases, which is regarded as a particularly dangerous and ineffective tactic.</p>	<p>Policy Implemented January 1, 1999</p>
5	<p>Require Use of Force Continuum Establish a Force Continuum that restricts the most severe types of force to the most extreme situations and creates clear policy restrictions on the use of each police weapon and tactic.</p>	<p>Policy Implemented January 1, 1999</p>
6	<p>Requires Exhaust of All Alternatives Before Shooting Require officers to exhaust all other alternatives, including non-force and less lethal force options, prior to resorting to deadly force.</p>	<p>Policy Implemented January 1, 1999</p>
7	<p>Require Warning Before Shooting Require officers to give a verbal warning in all situations before using deadly force.</p>	<p>Policy Implemented January 1, 1999</p>
8	<p>Require Comprehensive Reporting Require officers to report each time they use force or threaten to use force against civilians. Comprehensive reporting includes requiring officers to report whenever they point a firearm at someone, in addition to all other types of force.</p>	<p>Policy Implemented January 1, 1999</p>