

ORDINANCE 2021-04

An Ordinance Amending Title 2, Boards and Commissions Chapter 3, Board of Fire and Police Commissioners, Article C, Examinations, of the West Dundee Municipal Code, so as to add 2-3C4-C: Police Officer - Accelerated Entry / Lateral Transfer

WHEREAS, the Village of West Dundee, Kane County, Illinois, is a home rule municipality as contemplated under article VII, Section 6, of the Constitution of the State of Illinois, and the passage of this Ordinance constitutes an exercise of the Village's home rule powers and functions as granted in the Constitution of the State of Illinois; and

WHEREAS, current trends reflect difficulty in traditional Police recruitment methods; and

WHEREAS, the Police Officer applicant pool has significantly decreased in recent years.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES, VILLAGE OF WEST DUNDEE, KANE COUNTY, ILLINOIS:

2-3C4-C. Police Officer – Accelerated Entry/Lateral Transfer

1. In addition to original appointment to the Village of West Dundee Police Department as set forth in Section A of these rules, the Board may create a second eligibility register of persons who have previously been full-time sworn officers of a regular police department in any municipality, county, university or State law enforcement agency provided they are certified by the Illinois Law Enforcement Training standards Board and have been with their respective law enforcement agency within the State for at least two (2) years.

2. All accelerated entry process applicants must provide documentation at the time of initial application to show their previous responsibilities and duties are similar to those of a Police Officer in the Village of West Dundee. This will be accomplished using a combination of the West Dundee Police Department Lateral Transfer application, employee evaluations, past and current assignments, and training certificates. Applicants must provide documentation that they have fulfilled the requirements of the Illinois Police Training Act at the time of initial application.

3. The Board may accept applications from candidates interested in accelerated entry at any time.

4. Accelerated entry applicants who meet the requirements of Sections C1 and C2 above shall submit to an oral interview to be conducted by the Board. The Board may conduct oral interviews of those applicants at such times as is necessary and as determined at the discretion of the Board.

5. The names of the applicants shall be placed upon the eligibility register in rank order, highest first. Rank order shall be based upon the applicant's oral interview score and application preference points (military and/or educational)

6. An original accelerated entry register shall be established by the Board. Subsequent to the establishment of the original accelerated entry register the names of applicants will be inserted onto the register based upon their oral interview scores and application of preference points (military and/or educational). Names shall be stricken from the register after two years. Applicants who have been stricken from the register may reapply and shall be subject to the requirements outlined in C1 and C2 of this section.

7. Applicants shall be appointed from the eligibility register in descending order.

8. Appointment from the final eligibility register is subject to satisfactorily passing or completing an in depth psychological examination, a polygraph test, background investigation, and a thorough medical examination (which may include a test of the applicant's vision and hearing, a test for the presence of communicable diseases as well as a test to screen for the use of drugs and/or narcotics). A conditional offer of employment shall be made prior to an applicant submitting to the in depth psychological examination and the medical exam.

9. After being hired, the applicants will be required to successfully complete a field training program and 12-month probation period.

10. The Board and the Chief of Police will determine in all cases which list will be used to fill any existing vacancy.

11. Any lateral entry list established by the Board shall remain active indefinitely or may terminate when no viable candidate names remain on the list.


12. All other provisions of these rules, including promotions shall be applicable to all applicants of the accelerated process who accept an offer of employment and complete the probationary period.

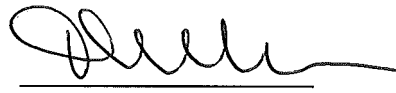
LEGAL REF.: 65 ILCS 5/10-2.1-14

APPROVED and PASSED by the Board of Trustees of the Village of West Dundee, Kane County, Illinois, and approved by the President of said Village this 15th day of March, 2021.

AYES: Trustees Wilbrandt, Price, Hanley, Yuscka and Anderley
NAYS: None
ABSENT: Trustee Kembitzky

ATTEST:


Barbara Traver
Village Clerk


Christopher Nelson
Village President