

Ordinance No. 2017-34

**AN ORDINANCE OF THE VILLAGE OF WEST DUNDEE, KANE COUNTY, ILLINOIS
AMENDING THE WEST DUNDEE MUNICIPAL CODE RELATING TO ITS
SEXUAL HARASSMENT POLICY**

WHEREAS, the Village of West Dundee, Kane County, Illinois (the "Village") is a home-rule municipality pursuant to Article VII, Section 6(a) of the Constitution of the State of Illinois of 1970 having the authority to exercise any power and perform any function pertaining to its government and affairs; and,

WHEREAS, Public Act 100-534, effective November 16, 2017, amends the State Officials and Employee Ethics Act of Illinois (65 ILCS 5/70-5, *et seq.*) to require each governmental unit to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment; and,

WHEREAS, the Village has a policy prohibiting sexual harassment as set forth in the West Dundee Municipal Code which conforms to the requirements of Public Act 100-0554; and,

WHEREAS, the President and Board of Trustees of the Village now desire to amend the West Dundee Municipal Code to advise its employees of their rights against retaliation under the Whistleblower Act and the Illinois Human Rights Act and apply its policy prohibiting sexual harassment to all Village officials.

NOW, THEREFORE BE IT ORDAINED by the President and Board of Trustees of the Village of West Dundee, Kane County, Illinois, as follows:

Section 1. Chapter 9 of the West Dundee Municipal Code, Section 1-9-5 is hereby amended by adding the following sentence to paragraph G:

"Every employee shall have all of the rights afforded to him or her under the Whistleblower Act and/or the Illinois Human Rights Act."

Section 2. Chapter 7 of the West Dundee Municipal Code, Section 1-7A-2 is hereby amended by deleting paragraph A thereof and replacing it with the following:

"A. All of the provisions of this article and Section 1-9-5 of Chapter 9, unless as otherwise indicated, shall apply to all elected village officials, to the village manager, assistant to the manager, and department heads, and members of the boards and commissions of the village who were appointed by the village president and board of trustees. Other employees shall be governed by the village personnel manual and

Chapter 9 of this code. Sections 1-7A-4 and 1-7A-5 of this article shall apply to all officers and employees of the village."

Section 3. This Ordinance shall be in full force and effect upon its passage and approval, as provided by law.


PASSED this 4th day of December, 2017.

AYES: Trustees Kembitzky, Price, Hanley, Yuscka, Anderley and Wilbrandt

NAYS: None

ABSENT None

APPROVED:



Christopher Nelson
Village President

Attest:



Barbara Traver
Village Clerk