

Ordinance No. 2018-23

**AN ORDINANCE OF THE VILLAGE OF WEST DUNDEE, KANE COUNTY, ILLINOIS
AMENDING THE WEST DUNDEE MUNICIPAL CODE RELATING TO ITS
SEXUAL HARASSMENT POLICY**

WHEREAS, the Village of West Dundee, Kane County, Illinois (the “*Village*”) is a home-rule municipality pursuant to Article VII, Section 6(a) of the Constitution of the State of Illinois of 1970 having the authority to exercise any power and perform any function pertaining to its government and affairs; and,

WHEREAS, Public Act 100-534, effective November 16, 2017, amended the State Officials and Employee Ethics Act of Illinois (65 ILCS 5/70-5, *et seq.*) to require each governmental unit to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment; and,

WHEREAS, Public Act 100-1066, effective August 24, 2018, amends the Illinois Human Rights Act (775 ILCS 5/1-101 *et seq.*) to expand the time for a complainant to file charges of discrimination with the Illinois Department of Human Rights; and,

WHEREAS, the Village has a policy prohibiting sexual harassment as set forth in the West Dundee Municipal Code which conforms to the requirements of Public Act 100-0554; and,

WHEREAS, the President and Board of Trustees of the Village now desire to amend the West Dundee Municipal Code to amend its Municipal Code to incorporate the requirements of Public Act 100-1066 as hereinafter set forth.

NOW, THEREFORE BE IT ORDAINED by the President and Board of Trustees of the Village of West Dundee, Kane County, Illinois, as follows:

Section 1. Title 1, Chapter 9 of the West Dundee Municipal Code, Section 1-9-6F is hereby amended by deleting said subsection F of 1-9-6 and replacing it with the following:


“F. Time Frame for Reporting Complaints: The village encourages prompt reporting of complaints so that rapid response and appropriate action may be taken. Thus, all complaints should be reported within three hundred (300) days of the alleged harassment.”

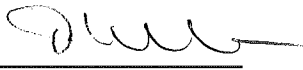
Section 2. That this Ordinance shall be in full force and effect from and after its passage and approval as provided by law and after publication in pamphlet form pursuant to the authority of the Board of Trustees.

APPROVED and PASSED by the Board of Trustees of the Village of West Dundee, Kane County, Illinois, and approved by the President of said Village this 12th day of November, 2018.

AYES: Trustees Yuscka, Anderley, Wilbrandt, Kembitzky, Price and Hanley
NAYS: None

ATTEST:


Barbara Traver
Village Clerk


Christopher Nelson
Village President