

Resolution No. 27-16

APPROVING THE ILLINOIS PUBLIC RISK POOLING AGREEMENT

BE IT RESOLVED by the President and Board of Trustees of the Village of East Dundee, Kane and Cook Counties, Illinois, that the Illinois Public Risk Pooling Agreement providing for worker's compensation insurance, in the form presented to this meeting is hereby accepted and approved, and the President is authorized to execute said Agreement.

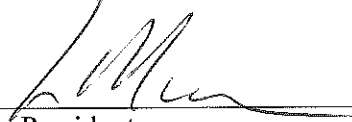
Passed by the President and the Village Board of Trustees of the Village of East Dundee, Illinois, this 19th day of December, 2016.

AYES: Trustees Gorman, Skillicorn, Lynam, Selep, Wood and Hall

NAYS: Ø


ABSENT: Ø

APPROVED:



Village President

Attest:



Village Clerk

**Village of East Dundee
Memorandum**

To: Village President and Board of Trustees
CC: Robert Skurla, Village Administrator
Zaida Torres, Finance Director
From: Jennifer Johnsen, Deputy Village Administrator
Subject: 2017 Insurance Coverage
Date: December 19, 2016

Background:

The Village currently receives its general liability and workers compensation insurance coverage from the Illinois Municipal League Risk Management Association (IMLRMA). As the 2017 renewal from IMLRMA is approximately \$190,000, Administrator Skurla thought it prudent to select a brokerage firm which could determine whether there were other more cost efficient insurance coverage options for the Village.

When selecting the broker, the Village sought a broker that was an experienced, licensed municipal broker that could solicit bids from insurance carriers rated no less than (A-, VII) by A.M. best. Attorney Orr had prior experience working with Alliant Americas and recommended that Administrator Skurla direct Alliant Americas to solicit bids for 2017 on behalf of the Village.

Attached, please find a spreadsheet from Alliant Americas comparing the IML renewal to three renewal options. As indicated, Option 1 is the lowest cost option and, if selected, would result in a premium savings of approximately \$22,000 in 2017. Option 1 includes general liability coverage from the Illinois Counties Risk Management Trust (ICRMT) and workers compensation insurance from the Illinois Public Risk Fund (ILPRF). Below, please find a summary of each provider.

ICRMT – General Liability

ICRMT is one of the longest active insurance programs in Illinois, providing for the property, casualty and workers' compensation coverage of Illinois public entities. ICRMT currently serves over 300 public entities.

One of the greatest benefits to the Village is that the ICRMT proposal includes an appraisal for all Village facilities. Currently, IMLRMA requires the Village to estimate the cost of its facilities which is difficult to do and subject to error. A formal appraisal will guarantee that the Village facilities are properly insured. If the Village were to complete the appraisal process on its own, the cost would be more than \$10,000.

IPRF – Workers Compensation

IPRF is Illinois' largest self-insured pool for workers compensation coverage. IPRF serves over 700 public entities. IPRF has proven to be a good provider of workers compensation insurance throughout the municipal market and I have prior favorable experience working with IPRF.

One benefit of IPRF is they offer an annual safety grant for each year that the Village goes without a workers compensation claim. The grant will allow the Village to purchase safety products that will assist the Village in reducing injuries and illness. IPRF also provides the Village with risk management support including bi-annual safety newsletters, online training, and safety policies that can be used to enhance the Village's risk management program.

Village Administrator Recommendation:

The Village has received confirmation from IMLRMA that the Village can discontinue coverage effective December 31, 2016. As such, Administrator Skurla is recommending that the Village Board accept the proposal from Alliant Americas and secure services from ICRMT and IPRF at the December 19th Board meeting in order to guarantee continued coverage for the Village.

Action Requested: Discussion and approval of a Resolution Approving Insurance Program Proposal of the Illinois Counties Risk Management Trust

Discussion and approval of a Resolution Approving the Illinois Public Risk Pooling Agreement

Attachments: Premium Summary and Comparison

Resolution Approving Insurance Program Proposal of the Illinois Counties Risk Management Trust

Resolution Approving the Illinois Public Risk Pooling Agreement

Village of East Dundee

Insurance Proposal

Premium Summary and Comparison

	IML Renewal 12/31/16 - 17	Option 1 ICRMT/IPRF Renewal 12/31/16 - 17	Option 2 BRIT/IPRF Renewal 12/31/16 - 17	Option 3 Allied/IPRF Renewal 12/31/16 - 17
Package				
Property	\$ 62,035	\$ 98,939	\$ 72,327	\$ 93,552
Difference in Conditions (Flood & Quake)	N/A	N/A	N/A	\$ 10,000
Equipment Breakdown	Included in Prop.	Included in Prop.	Included in Prop.	Included in Prop.
Inland Marine	\$ 1,841	Included in Prop.	Included in Prop.	Included in Prop.
General Liability	\$ 61,052	Included in Prop.	Included in Prop.	Included in Prop.
Auto Liability	Included in GL	Included in Prop.	\$ 22,241	Included in Prop.
Auto Physical Damage	\$ 4,841	Included in Prop.	Included in Prop.	Included in Prop.
Law Enforcement Liability	Included in GL	Included in Prop.	Included in Prop.	Included in Prop.
Public Officials Liability	Included in GL	Included in Prop.	Included in Prop.	Included in Prop.
Employment Practice Liability	Included in GL	Included in Prop.	Included in Prop.	Included in Prop.
Umbrella	Included in GL	\$ 19,667	\$ 14,459	\$ 7,335
Cyber	N/A	\$ 2,709	\$ 2,709	\$ 2,709
Property Appraisal (Estimate)	N/A	Included in Prop.	\$ 10,000	\$ 10,000
Crime	Included in GL	Included in Prop.	\$ 1,212	Included in Prop.
P&C Sub Total	\$ 129,769	\$ 121,315	\$ 122,948	\$ 123,596
Workers Compensation - IPRF	\$ 59,182	\$ 45,380	\$ 45,380	\$ 45,380
GRAND TOTAL Premium	\$ 188,951	\$ 166,695	\$ 168,328	\$ 168,976
Percent Change from IML Renewal		-12%	-11%	-11%
Terrorism	Included	Included	Included	Included

Member No. _____

**ILLINOIS PUBLIC RISK FUND
POOLING AGREEMENT**
(As Amended and Restated in 2012)

THIS AGREEMENT is made and entered into by and among the ILLINOIS PUBLIC RISK FUND (the "IPRF" or "Fund"), an Illinois not for profit corporation organized and operating as an intergovernmental joint insurance pool, and each of the members of the Fund (individually referred to herein as a "Member" and collectively as the "Members"), pursuant to the terms and provisions of Article VII, Section 10 of the Illinois Constitution of 1970, the Illinois Intergovernmental Cooperation Act, as amended (5 ILCS 220/1 *et seq.*), and the applicable provisions of the Illinois Workers' Compensation Act (820 ILCS 305/1 *et seq.*) and the Illinois Workers' Occupational Diseases Act (820 ILCS 310/1 *et seq.*), as amended (hereinafter referred to as the "Workers' Compensation Laws").

RECITALS

WHEREAS, the Illinois Intergovernmental Cooperation Act expressly authorizes public agencies to enter into intergovernmental contracts to jointly self-insure and utilize their funds to protect, wholly or partially, themselves and any public agency member of the contract against liability or loss in a designated insurable area; and

WHEREAS, the IPRF was established in 1985 to provide a means by which the public agency Members of the Fund could contract with each other pursuant to the Intergovernmental Cooperation Act in order to protect each other against liability or loss under the Workers' Compensation Laws; and

WHEREAS, the Members are Illinois employers subject to the Workers' Compensation Laws, as well as "public agencies" under the Illinois Constitution of 1970 and within the meaning of the Intergovernmental Cooperation Act, and intend to create a valid, enforceable intergovernmental contract pursuant to the provisions of the Intergovernmental Cooperation Act by execution of this Agreement.

NOW THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties hereto agree as follows:

AGREEMENT

I. FUND OPERATIONS AND CLAIMS ADMINISTRATION.

The IPRF will pay promptly when due the compensation and other benefits, including medical benefits, required of the Member by the Workers' Compensation Laws. The affairs of the Fund shall be managed by or under the direction of its Board of Trustees which shall provide for the efficient administration of claims under the Workers' Compensation Laws and otherwise under any applicable law of the State of Illinois imposing employers liability for bodily injury by

accident or disease. In that regard, the Board of Trustees shall have the duty and responsibility to:

- A. Provide for the efficient administration of claims by either employing or contracting for the services of an independent third party claims administrator (the "Fund Claims Administrator" or "Fund Administrator"), or by employing or contracting for the services of claims administration personnel or staff, (the "Fund Claims Administration" or "Fund Administration"). The Fund Administrator or Fund Administration, as the case may be, shall have the responsibilities for claims processing and administration; the investigation and adjustment of claims; the management and reporting of claims; compensation, claims, and benefits payments; and, risk data management and reports, including the establishing and monitoring of reserves, among other duties as may be authorized, directed, or delegated from time to time by the Board of Trustees;
- B. Provide or contract for safety and loss control programs and services for the benefit of the Fund and its Members;
- C. Employ or contract for the services of an independent accountant (the "Fund Accountant") who, at the direction of the Board of Trustees and the Treasurer, shall be responsible for IPRF's day-to-day financial matters, including the collection of Members' current, past due, and delinquent accounts, premiums, contributions, assessments, and penalties; the keeping and maintenance of the Fund's financial records, statements, reports, and books of account; and, the satisfaction and payment of the Fund's bills, debts, and other financial obligations;
- D. Employ or contract for the services of an independent, fiduciary investment advisor (the "Fund Advisor") for advice and management concerning the Fund's assets and investments in accordance with the purposes and investment guidelines established by the IPRF, the Intergovernmental Cooperation Act, and all other applicable duties and policies, standards, guidelines established, created by law, regulation, or resolution of the Board of Trustees;
- E. Employ or contract for the services of exclusive Marketing Agents who shall be responsible for the promotion and marketing of the Fund, and its program and services;
- F. Authorize and direct the Fund Accountant and the Marketing Agents in the collection of delinquent accounts resulting from any unpaid premiums, contributions, assessments, or penalties;
- G. Cause each Member to execute this Pooling Agreement, governing, among other matters and things, the liability of all Members for claims against the Fund;
- H. Obtain excess reinsurance coverage along with errors and omissions liability (E&O) and directors and officers (D&O) liability coverages for the Fund's Board of Trustees, officers, and employees with insurance companies acceptable to the Board of Trustees, and in amounts considered reasonably adequate to cover the liabilities of the Fund, its Board of Trustees, officers, and employees, and to keep and maintain such insurance policy coverages in full force and in effect at all times along with such other insurance coverages as the Board of Trustees may determine to be reasonably prudent and necessary to protect the Fund and its assets; and, to procure and maintain a fidelity bond covering the IPRF's Board of Trustees, individually and collectively, the Fund Treasurer, the Fund Accountant, and any other person employed or engaged by the Fund having any responsibility respecting the IPRF's monies and securities, in an amount

sufficient to protect the Fund against loss, misappropriation, or misuse of any monies or securities;

I. Set standards for the admission of Members to the Fund which shall include such requirements, guidelines, and precautions as the Board of Trustees from time to time shall deem to be reasonable and appropriate to promote the safe, prudent, proper, and responsible operation of the Fund for the benefit of duly qualified and financially suitable Members that are seriously committed to sound safety practices, risk management, and loss control programs;

J. To employ or contract for the services of such other persons, parties, providers, vendors, or consultants as the Board of Trustees may from time to time deem reasonably necessary or desirable to carry out the purposes of the Fund and to assure the continuous, efficient, and cost-effective operations of its programs.

II. COST OF MEMBERSHIP.

The Member's cost will be determined by the Board of Trustees. The Member's contribution or premium will be developed by an examination and audit of all the Member's records that relate to the coverages provided by this Agreement, including ledgers, journals, registers, contracts, tax reports, payroll and disbursement records, and programs for storing and retrieving data (the "payroll audit"). Rates, classifications, experience modification factors, and discounts approved by the Board of Trustees will be used to determine the Member's contribution or premium subject to the payroll audit.

III. ASSESSMENT PROVISIONS.

Whenever the Board of Trustees determines by means of an audit, annual certified financial statements, actuarial opinion, or otherwise that the assets of the Fund are less than the reserves which would be required to be maintained by the Fund if the Fund were subject to Part 2901 of the Illinois Department of Financial and Professional Regulation, Division of Insurance Workers' Compensation Self Insurance Regulations (50 Ill. Admin. Code §§2901.10 - 2901.40), together with any other unpaid liabilities, then the Fund shall direct its Treasurer and the Fund Accountant (as defined in the Fund's By-Laws) to assess each Member of the Fund that was a Member during the Fiscal Year (as defined below) in which the events or occurrences giving rise to such assessment occurred, the amount necessary (in the aggregate) to correct the deficiency. Members will be assessed pro rata based upon their annual contributions, provided that, in no event shall the annual total of any Member's assessment exceed ten percent (10%) of that Member's gross annual premium or contribution to the Fund for the most recent Fiscal or Fund Year, as such terms are defined herein and by the IPRF's By-Laws. In the event of the inability of one or more Members, by reason of insolvency or otherwise, to pay such assessments, the Fund's Treasurer shall assess the other Members of the Fund for such unpaid amounts. Notwithstanding the foregoing, a Member's liability under this Section for assessments shall be limited to the period of such Member's membership in the IPRF and the later of either the three (3)-year period commencing with the close of the most recent Fiscal Year during which the events, occurrences, or claims giving rise to such assessments happened, or the three (3)-year period beginning with the close of the Fiscal Year during which such Member's membership in the Fund was terminated.

IV. MEMBERS, TERMS, WITHDRAWAL, TERMINATION.

A. Membership in the Fund is limited to "public agency members" within the meaning of and subject to Section 6 of the Illinois Intergovernmental Cooperation Act (5 ILCS 220/6) and other units of local government and public entities within the State of

Illinois that may become eligible for membership from time to time according to Article VII, Section 10 of the Illinois Constitution of 1970, the Intergovernmental Cooperation Act, or the By-Laws of the IPRF. Membership in the Fund is subject to the approval of the Fund's Board of Trustees, the Fund Administrator, and the Fund's excess reinsurance carrier.

B. The initial minimum term of IPRF membership is one (1) year, unless terminated earlier pursuant to this Agreement or Article VIII of the Fund's By-Laws.

C. After the initial one (1) year minimum term, a Member may withdraw or resign its membership in the Fund for any year thereafter upon the giving of not less than ninety (90) days written notice to the IPRF Board of Trustees of its intent to withdraw or resign and, such resignation shall take effect no sooner than ninety (90) days from the date such notice is given.

D. A Member may be terminated from the IPRF under rules set forth in the Fund's By-Laws for reasons which include, but are not limited to, the following:

(1) When the Member fails to pay the premium, contribution, assessment, or other amounts due and payable to the Fund in full;

(2) When the Member fails to cooperate with the Fund, or with any of its Trustees, Marketing Agents, officers, employees, contractors, or agents, in regards to audits, payments, financial and claims reporting, safety, loss control, and prevention, or any other subject having to do or connected in any way with the operations and purposes of the IPRF as determined by the Board of Trustees in its sole discretion;

(3) When the Member fails to carry out the recommendations of any safety, loss control, or prevention survey, inspection, or examination, or fails to adhere to generally accepted accounting or financial practices, or fails to follow the IPRF's safety, loss control, risk prevention, or claims reduction standards, policies, or programs as determined by the Board of Trustees in its sole discretion;

(4) When the Member fails to meet the membership eligibility requirements set forth in Paragraph IV(A) above, as determined at any time by the Board of Trustees in its sole discretion;

(5) When the Member engages in conduct detrimental to the integrity, stability, or strength of the IPRF or any of its programs as determined by the Board of Trustees in its sole discretion; or

(6) When the member fails to meet other requirements for continued participation that may be determined by the Board of Trustees in its sole discretion to preserve the stability and strength of the Fund and which are consistent with the provisions of the By-Laws, including participation in the programs or efforts designed to reduce losses or adjust claims in order to carry out the purposes for which the IPRF was established.

V. COVERAGE, INDEMNITY AND DEFENSE.

In consideration of payment of the Member's contributions as described in this Agreement in general, and as set forth in part II in particular, the Fund agrees:

A. Coverage: The Fund will pay promptly when due all compensation and other benefits, including medical benefits, required of the Member by the Workers' Compensation Laws and as such Laws may be amended from time to time.

B. Defense, Settlement, Supplementary Payments: As respects the coverage afforded by the other terms of this Agreement, the Fund shall:

(1) Defend any proceeding against the Member seeking such compensation and other benefits and any suit against the Member alleging work-related accidental injuries or occupational diseases, as those terms are defined under the Workers' Compensation Laws and seeking damages on account thereof, even if such proceeding or lawsuit is groundless, false, or fraudulent, but the Fund may make such investigation, negotiation, and settlement of any claim or suit as it deems expedient or necessary.

(2) Pay all expenses incurred by the Fund, all costs taxed against the Member in any such proceeding or suit, and all interest accruing after entry of award or judgment until the Fund has paid, tendered, or deposited such part of such judgment as does not exceed the limit of the Fund's liability thereon; *provided, however*, that in no event shall the Fund be responsible for payment of any fines, penalties, or interest thereon imposed upon a Member as a result of such Member's violation of or misconduct under the Workers' Compensation Laws or otherwise.

C. Applicability of Coverage: The coverage, compensation, other benefits, defense, and payments provided under this Agreement apply or is accorded only to accidental injuries, disablements, exposures, and fatalities (as those terms are defined under the Workers' Compensation Laws) occurring during the membership term. All states coverage will be provided by the Fund.

D. Conditions: Classifications, rates, modification factors, and discounts, shall be determined by the Board of Trustees in its sole discretion. Each Member shall maintain records of the information necessary for contribution or premium computation, and the IPRF, its Board of Trustees, the Fund Accountant and its duly authorized agents and representatives shall be allowed to examine and audit all of the Member's records that relate to the coverage, indemnity and defense provided by this Agreement, including ledgers, journals, registers, vouchers, contracts, tax reports, payroll and disbursement records, and programs for sharing and receiving data. The IPRF may conduct the audits during regular business hours during the membership or coverage period and within three (3) years after such membership or coverage period ends. Information developed by audit will be used to determine the amount of any final premium or contribution due under this Agreement subject to the right of the Fund through its Board of Trustees to determine and set the amount of any premium, contribution, assessment, debt, penalty, or other amount due to be paid the IPRF in its full and sole discretion.

VI. MEMBERS' OBLIGATIONS.

Each Member agrees to be bound by all of the terms and conditions of this Agreement, the IPRF's By-Laws, as they may be amended from time to time, and to abide by any rules, resolutions, and regulations that are promulgated by the Board of Trustees for the administration of the Fund, which shall include, but not be limited to, the following:

A. Each Member agrees to initiate and maintain a safety program to give its employees safe and sanitary working conditions and agrees to follow the general recommendations of the IPRF, its Board of Trustees, and their duly authorized agents and representatives to promote the general welfare of such Member's employees. Each Member, however, shall remain solely responsible for all decisions concerning its safety program and practices and may not rely upon evaluations or recommendations made by the IPRF, its Board of Trustees, or their duly authorized agents and representatives in making decisions concerning such Member's safety program and practices.

B. When an injury or disablement to an employee of a Member covered by this Agreement occurs, the Member shall immediately provide for immediate emergency and other medical services as provided by Sections 8(a) of the Workers' Compensation Laws, and shall immediately notify the IPRF of the loss or claim and cause to be prepared and transmitted to the Fund Administrator or Fund Administration, as the case may be, an Employers First Report of Injury (Form 45) as prescribed by the IPRF, the Illinois Workers' Compensation Commission and the federal Occupational Safety and Health Administration (OSHA).

C. If a claim is made or suit or other proceeding is brought against the Member, then the Member shall immediately forward to the IPRF every demand, notice, summons, claim form, suit or other legal or administrative process received by it.

D. The Member shall cooperate with the IPRF and, upon the Fund's request, shall attend all hearings and trials and shall assist in effecting settlements, securing and giving evidence, obtaining the attendance of witnesses, and otherwise cooperate in the conduct of all suits, hearings, or proceedings. The Member shall not, except at its own cost, which shall not be reimbursed by the Fund, voluntarily make any payment, assume any obligation, or incur any expense other than for such immediate medical and other services at the time of the injury as are required by the Workers' Compensation Laws or otherwise.

E. Each Member shall make prompt payment of all contributions, premiums, assessments, and other amounts due as required under this Agreement and the Fund's By-Laws.

F. Each Member does hereby appoint the IPRF as its agent to act in the Member's behalf to file reports and to make or arrange for payment of claims, medical expenses, and all other things required or necessary insofar as they affect the Member's liability under the Workers' Compensation Laws or such Member's obligations under the rules, regulations, and orders of the Illinois Workers' Compensation Commission or any other administrative agency or court having jurisdiction.

G. Each Member agrees that in the event of the payment of any compensation, other benefits, defense or other payments by the IPRF under this Agreement, the Fund shall be subrogated to the extent of such payment to all rights of the Member against any person

or other entity legally responsible for such damages or losses, and in such event, the Member hereby agrees to render all reasonable assistance, other than pecuniary assistance, to effect recovery.

H. The IPRF, its Board of Trustees, and any of their duly authorized agents, employees, and attorneys, and a representative shall be permitted at all reasonable times to inspect the Member's work places, plants, works, machinery, and appliances covered by this Agreement, and shall be permitted at all reasonable times and within three (3) years following termination of membership to examine the Member's books, vouchers, contracts, documents, and records of any and every kind which show or tend to show or verify contributions, premiums, or other amounts which are due or payable, or which were paid to the Fund.

VII. EFFECTIVE TIME AND DATE.

The Fund shall operate on a fiscal year consistent with the calendar year beginning on the first day of January and ending on the last day of December (the "Fiscal Year" or "Fund Year"), and effective date of this Agreement shall be the date the parties entered into this Amended and Restated Pooling Agreement as set forth below.

VIII. ARBITRATION AND ALTERNATIVE DISPUTE RESOLUTION.

Except as to claims arising out of or connected with a Member's failure to pay all contributions or premiums to the IPRF when due, any controversy or claim arising out of or relating to this contract, or the breach thereof, or any term or provision of the Fund's By-Laws, shall be settled by arbitration in accordance with the Commercial Arbitration Rules of the American Arbitration Association, and judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof. All arbitration proceedings shall be heard and determined by one arbitrator, whose award shall be final and binding upon the parties hereto.

The parties agree that all arbitration proceedings shall take place in Chicago, Illinois and shall be subject to the Illinois Uniform Arbitration Act. (710 ILCS 5/1 *et seq.*)

The provisions of this Section shall survive and bind the parties hereto and their successors and assigns, notwithstanding any termination of this Agreement.

THIS AGREEMENT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

IX. ENTIRE AGREEMENT.

This Amended and Restated Pooling Agreement supersedes any prior Pooling Agreement between the parties.

{Signature Page Follows}

IN WITNESS WHEREOF, the parties hereto have entered into this Amended and Restated Pooling Agreement as of date set forth below.

ILLINOIS PUBLIC RISK FUND

Date: _____

By: _____

Title: _____

MEMBER

Village of East Dundee
(Print name of Member)

By: Robert J. Skarla
Robert J. Skarla

Title: Village Administrator