

**RESOLUTION ADOPTING A FLEXIBLE BENEFITS PLAN**

WHEREAS, the Village of East Dundee wishes to adopt a cafeteria plan within the context of Section 125 of the Internal Revenue Code for the benefit of the Village of East Dundee's eligible employees.

NOW, THEREFORE, BE IT RESOLVED, that the Village of East Dundee hereby adopts the Flexible Benefits Plan (consisting of the flexible benefits plan document, the Adoption Agreement, and component benefit plans and Policies) for the Village of East Dundee named herein below effective as of the date specified in the Adoption Agreement.

RESOLVED FURTHER, that the Mayor of the Village of East Dundee may, without a further resolution, execute the Adoption Agreement and any related documents or amendments which may be necessary or appropriate to adopt the plan or maintain its compliance with applicable federal, state and local law.

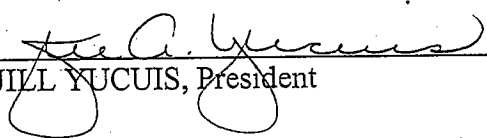
Adopted this 20<sup>th</sup> day of March, 2000, pursuant to a roll call vote as follows:

AYES: Bartels, Szalla, Zaeske, Ahrens, Arnone, Ruffulo.

NAYES: None.

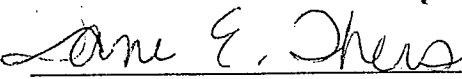
ABSENT: None.

Approved by me this 20<sup>th</sup> day of March, 2000.

  
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JILL YUCUIS, President

Published in pamphlet form this 22<sup>nd</sup> day of March, 2000, under the authority of the President and Board of Trustees.

**ATTEST:**

  
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JANE THEIS, Village Clerk

Recorded in the Village Records on March 22<sup>nd</sup>, 2000.

