

Resolution No. 04-19

**A RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF AGREEMENT BETWEEN THE METROPOLITAN ALLIANCE OF POLICE EAST DUNDEE POLICE CHAPTER # 453 AND THE VILLAGE OF EAST DUNDEE (DETECTIVE SIDE LETTER)**

**WHEREAS**, the Village of East Dundee is a home rule unit of local government under and pursuant to Section 6 of Article VII of the Constitution of the State of Illinois, has the authority to exercise any power and perform any function pertaining to its government and affairs, including but not limited to the power to regulate for the protection of the public health, safety, morals, and welfare; and

**WHEREAS**, it is deemed necessary and desirable for the Village of East Dundee to authorize the Memorandum of Agreement between the Metropolitan Alliance of Police, East Dundee Police Chapter #453 and the Village of East Dundee regarding the work hours of the detective position.

**NOW THEREFORE BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF EAST DUNDEE, COOK AND KANE COUNTIES, ILLINOIS, AS FOLLOWS:**

**Section One.** That the Village of East Dundee adopts and approves the Memorandum of Agreement between the Metropolitan Alliance of Police, East Dundee Chapter #453, a copy of which Agreement is attached hereto as EXHIBIT A and made a part hereof.

**Section Two.** The Village Administrator shall be and is hereby authorized and directed to execute Exhibit A on behalf of the Village.

**Section Three.** This resolution shall be in full force and effect forthwith upon its adoption, approval and publication in pamphlet form as provided by law.

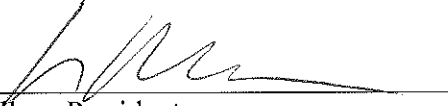
Adopted this 4<sup>th</sup> day of February, 2019, pursuant to a roll call vote as follows:

AYES: Trustees Lynam, Selep, Wood, Hall, Mahony and Andresen

NAYES: Ø

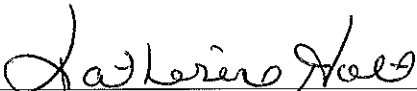
ABSENT: Ø

Approved by me this 4<sup>th</sup> day of February, 2019.

  
\_\_\_\_\_  
Lael Miller, Village President

Published in pamphlet form this 5<sup>th</sup> day of February 2019, under the authority of the President and Board of Trustees.

**ATTEST:**

  
\_\_\_\_\_  
Katherine Holt, Village Clerk

Recorded in the Village Records on February 5, 2019.

# EXHIBIT A

## MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Village of East Dundee (the "Village") and the Metropolitan Alliance of Police (the "Union").

WHEREAS, the Village and the Union are currently parties to a collective bargaining agreement (the "CBA") that is effective through April 20, 2021; and

WHEREAS, the CBA provides that detectives will work eight and one half (8.5) hours Monday through Thursday and eight (8) hours on Friday; and

WHEREAS, the Village has found and finds it necessary to modify the work schedule for detectives, as set forth herein; and

WHEREAS, the Village and the Union have discussed the schedule modifications and have negotiated over the effects thereof;

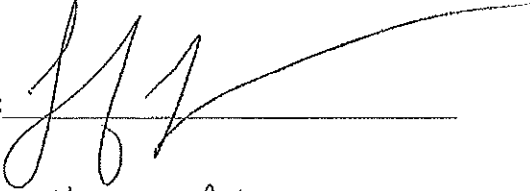
NOW THEREFORE, in exchange for the good and valuable consideration set forth herein, the sufficiency of which is acknowledged, the Village and the Union agree as follows:

- A. Until further notice, the work schedule for detectives shall be the same as the work schedule for patrol officers. Officers assigned to serve as detectives shall spend some time patrolling in uniform as determined to be necessary by the Chief of Police. The Village may return to the former detective schedule as set forth in the CBA when it determines such return is feasible.
- B. Officers assigned to serve as detectives shall still be eligible for the Investigator specialty pay as set forth in Section 5.11 of the CBA. This specialty pay shall be added to the detective's base pay for the time he or she is assigned to the specialty position of detective, and shall no longer be paid in a lump sum.
- C. Officers assigned to serve as detectives shall be paid for holidays in the same manner as other patrol officers while they are on the patrol officers' schedule. For the duration of this schedule change, and for any future periods of time when detectives are assigned to work the same schedule as patrol officers, the words "with the exception of investigators who instead receive the day off with pay" shall be considered stricken from Section 8.2 of the CBA.
- D. Officers assigned to serve as detectives shall continue to receive the same clothing and cleaning allowances as are set forth for detectives in Section 16.1 of the CBA.
- E. All other provisions of the CBA not specifically addressed herein are not modified by this Agreement and shall continue in full force and effect.

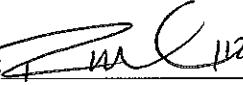
VILLAGE OF EAST DUNDEE

METROPOLITAN ALLIANCE OF  
POLICE, CHAPTER #453

By: \_\_\_\_\_



By: \_\_\_\_\_



Its: \_\_\_\_\_

Village Administrator

Its: \_\_\_\_\_

PRESIDENT

Date: \_\_\_\_\_

2/5/19

Date: \_\_\_\_\_

2/7/19